

A BETTER WAY TO FIND TALENT

[JOBS.THEGMA.ORG.UK](https://jobs.thegma.org.uk)



As the premier platform for Grounds Management opportunities, we provide an unparalleled space for job seekers and recruiters. We work with industry bodies, public sector authorities, national governing bodies and technical specialists to develop and promote industry standards and best practice. We provide educational opportunities and career pathways, publish the latest industry news and insights, and promote the profession in a way that attracts a skilled talent pipeline. Our job postings undergo rigorous vetting, ensuring only reputable recruiters and high-quality job opportunities make it to our board.

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01908 312511

JOB OF THE WEEK - £400/2 WEEKS £600/MONTH

- Branded company logo
- Featured Job **highlighted on the homepage** and above all Standard/Premium listings
- **Boosted** Job positioning at the **top** of relevant search results
- Featured recruiter placement on the GMA Jobs homepage (rotational)
- Dedicated **“Job of the Week”** promotion across GMA channels, including:
 - GMA Facebook
 - LinkedIn
 - X (Twitter)
 - Instagram Stories
- **“Top Job”** branding on the jobs board
- Optional: Job description review by GMA T&L team

PREMIUM JOB LISTING - £350/2 WEEKS £550/MONTH

- Branded company logo
- Job highlighted and **featured on the GMA Jobs homepage** (rotational)
- Appears **above** Standard listings in search results
- **Featured recruiter** placement on the GMA Jobs homepage (rotational)

STANDARD JOB LISTING - £300/2 WEEKS £500/MONTH

- Job listing **live for 28 days**
- Company **logo** displayed
- **Visibility** on the GMA Jobs site
- Eligibility for **job alerts** to registered candidates

The following GMA memberships include one Standard Job Listing per membership year: Advanced Organisational Members, Gold Corporate Supporter, Platinum Corporate Supporter. *All Organisational Members and Corporate Supporters receive 25% discount on all job listings. All prices exclusive of VAT.

25% OFF
FOR GMA MEMBERS*

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RECOMMENDED MINIMUM SALARIES

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The GMA's recommended minimum salary benchmarks are designed to promote greater transparency and consistency across the sector. These benchmarks are not pay caps; rather, they set out the baseline level at which skills, experience and responsibility should be properly recognised. The figures refer to basic salary only. Overtime, allowances, on-call payments, accommodation and other benefits sit outside these benchmarks and should be discussed and agreed separately. Employers are encouraged to manage overtime fairly and ensure that working hours support healthy work–life balance, operational reliability and long-term workforce sustainability.

Provisional	Minimum Basic Salary (£) 2026		
Grounds Manager	50,010	to	77,472
Head Groundsperson	42,652	to	58,540
Deputy Head / Sole Charge	34,894	to	44,536
Groundsperson (Skilled)	32,633	to	41,630
Groundsperson	26,144	to	33,352
Junior Groundsperson (under 18)	18,301	to	23,346

Find out more in our Workforce Insight Report:

A square QR code with a white background and a dark border, located within a dark blue rounded rectangle. The QR code is intended to be scanned to access the Workforce Insight Report.